



Environmental Policy

Reviewed: February 2020

Next review due: February 2021

Mission Statement

Grange Farm Leisure Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually striving to improve our environmental performance, with regular review points. We will continue to encourage our employees, suppliers and customers to join us in our commitment to the points in this policy.

Responsibility

Charlotte Hollis, Director of Grange Farm Leisure Ltd, is responsible for implementing this Environmental Policy within the company.

All employees have their own individual responsibility for carrying out the points in this policy, however, Grange Farm Leisure Ltd will provide appropriate training and support when necessary.

Customers and Suppliers will be exposed to Grange Farm Leisure Ltd.'s Environmental Policy and encouraged to abide by the points suggested. However, each will be responsible for his/her compliance.

Policy Aims

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually monitor and improve our environmental performance
- Continually monitor and reduce our environmental impacts
- Incorporate environmental factors into all future business decisions
- Provide training for our employees to increase awareness and compliance

Waste Management

Grange Farm Leisure Ltd has a strict recycling policy, with refuse bins being split between General Waste, Dry Mixed Recyclables and Glass.

A contracted refuse collection is set for weekly collections of all waste, which was updated in 2019 to include glass as a separate collection bin.

Paper/Cardboard

- We will minimise the use of paper in the office, printing only when absolutely necessary. Documents are stored electronically on a shared drive, to minimise the need for printing.
- Any printing carried out for internal use only is printed on previously used paper
- We will seek to buy recycled and/or recyclable paper products wherever possible
- Paper provided for meetings and events is PEFC certified and fully recyclable
- We will reuse and recycle all paper where possible

Glass

- Glassware provided for events is owned by Grange Farm Leisure Ltd and washed onsite for reuse
- Glass bottles which are served as part of events or via the bar are collected and put into recyclable waste bins
- All broken glassware is recycled

Plastic

- Plastic straws have been replaced with paper straws on the bar, which are fully recyclable
- Grange Farm Leisure Ltd encourages the use of any alternatives to single use plastic items. In 2019 this included the use of aluminium water cans instead of plastic bottles, cardboard single use cups instead of plastic single use cups and bamboo crockery and cutlery instead of plastic or polystyrene.
- Where single use plastics must be used (cups, cutlery, etc.), it is our policy to ensure are fully recyclable and will always be disposed of in the recyclable waste bins when possible
- Delegates are advised and encouraged to bring their own refillable water bottles to events wherever possible

Energy and Water

- We seek to reduce the amount of electricity used as much as possible
- Lights and electrical equipment are turned off when not in use
- Toilet lights in both the marquee and the conference room are on motion sensors to minimise unnecessary lighting when not in use
- Marquee heating / air conditioning units are only in use when needed for an event. They remain off whenever not required
- The energy efficiency and consumption will be considered to any items of equipment prior to purchasing and green options will be considered wherever possible

Transportation

- We will accommodate the needs of any customers or suppliers using public transport and/or bicycles where possible
- We actively encourage and recommend local coach/bus hire services to discourage individual cars driving to our events

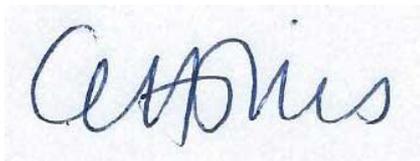
Monitoring and Improvement

- We will comply with and try to exceed all relevant regulatory requirements
- We will continually improve and monitor environmental performance
- We will continually improve and reduce environmental impacts
- We will incorporate environmental factors into business decisions
- We will increase employee awareness through training
- We will review this policy and any related business issues annually

PECT

Grange Farm has been actively involved in the Forest Peterborough Scheme being delivered by PECT. Xxxx trees have been planted at grange Farm, with plans for many more during the lifetime of the scheme.

Signed



Position: Director

Date: 01/02/2020